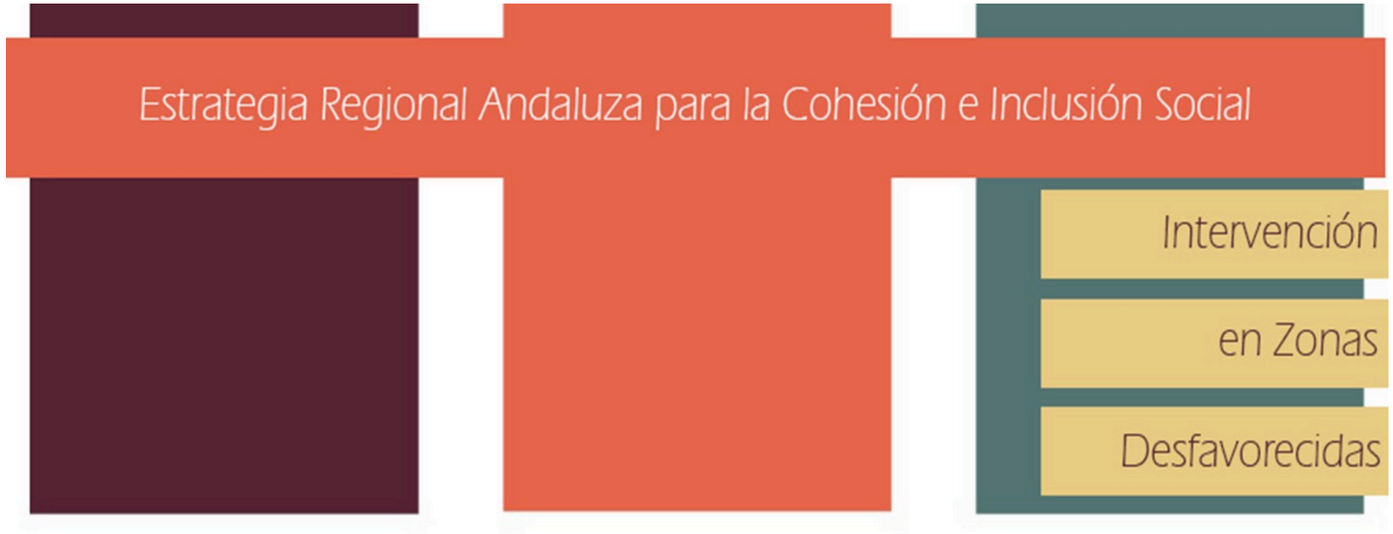
ERACIS



ECSILI Project
Study Visit in Andalusia

Seville (Spain), 29-30 September 2025

ecsili
inclusion, support, and labour integration

Social Innovation + Initiative

Co-funded by the European Union

Junta de Andalucía

Social innovation: Key to inclusion processes

Social innovation is defined as a process in which ideas, products, services, and/or models are generated for solving a social problem more effectively and efficiently than using current alternatives.

Social innovation requires establishing new social relationships by adding a diversity of actors

Exclusion and social vulnerability

are complex, procedural and multidimensional phenomena.

Simple, ad hoc and sectoralized solutions are of not useful

ORGANIZATIONAL RESPONSES

DEVELOPING METHODOLOGIES

PRACTICAL TOOLS

BUILDING NEW RELATIONSHIPS

Three Pillars of the ERACIS Project

ERACIS Andalusia
99 disadvantaged areas

Coordinate / Adapt regional policies

Socioeconomic inclusion

SOCIAL SERVICES

Articulating inclusive practices and resources

ESF+: Local Inclusion Strategies

Design and implement local strategies for the development of socio-labour pathways

Improving the quality of life of people in disadvantaged areas

Local Plan

Promote resources for social and labour integration
Improve habitat and coexistence

Reducing inequalities

Objectives of the ERACIS intervention projects

"Cooperation in the development and implementation of local strategies that promote the development of socio-labour inclusion pathways for groups at risk of exclusion in disadvantaged areas within the framework of the Regional Strategy for Social Cohesion and Inclusion in Andalusia (ERACIS) and the Local Plans of each municipality."

Measures and actions are included in the following areas:

- Employment.
- Education.
- Housing.
- Health.
- Social services.
- Community action.

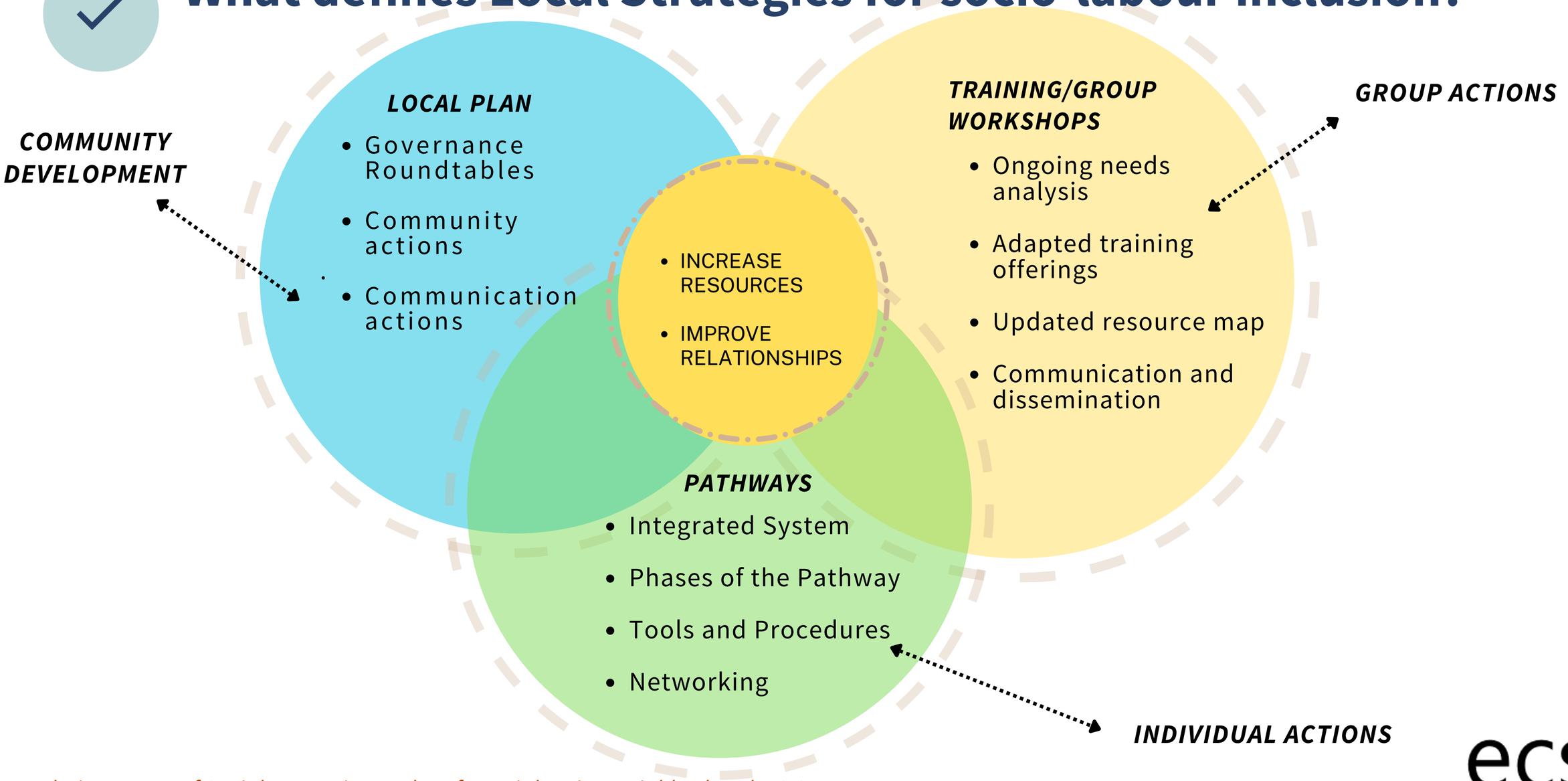
GRANTED AREAS:

Area 1
Actions that contribute to improve people's labour inclusion and economic development.

Area 2
Actions contributing to improve the social inclusion of people and their families.

Area 3
Actions that contribute to improve the convenience and consolidating community development processes.

What defines Local Strategies for socio-labour inclusion?



Socio-labour inclusion pathways for vulnerable people

Processes for change

INTERVENTION LEVEL with the person

METHODOLOGICAL LEVEL of intervention

Actions with people

(Reference pathways for the Social Security Department:

1- **Reception and diagnosis**

2- **IDA Design** (various areas):

- Social Security
- Education
- Employment
- Housing
- Health...

3- **IDA Execution**

- Individual actions (information and processing resources, personal skills, etc.).
- Group actions (social skills, positive parenting, pre-employment, employment, etc.).

4- **Follow-up IDA**

5- **Closing IDA**

Accompaniment

Procedures and protocols

Actions with organizations

Gobernance pathways:

- Case roundtables/spaces.
- System creation integrated model work in pathways.

Internal teamwork:

- Distribution of tasks/functions.
- Participation in configurations with internal and external teams.

Adaptation to the person's vital moments in the pathway:

- Map of resources and opportunities.
- NETWORKING: Continuous monitoring.
- Family and community level.

Methodology

LIFE-CENTERED strategies and projects

At the center is the person with their life project and their socio-family situation

For this reason, we talk about ***SOCIO-LABOUR INCLUSION PATHWAYS***:

1) **Pathways that accompany individuals/families** to improve their quality of life.

2) **With teamwork and multi-sectoral/multi-level networking** with public and private entities.

3) **Supported by the community:** Community integration processes.

4) With the **commitment** of everyone: Participants, workers, organizations, networks...

5) **CHALLENGE**: WE ARE ALL WALKING TOWARDS A NEW IDENTITY (objectives, values, organizational structure, language, methodology...)

Governance structure of the Local Inclusion Strategy

Local Commission for MONITORING AND EVALUATION OF LOCAL STRATEGY

SPACES / ROUNDTABLES

SOCIOFAMILY INCLUSION

SPACES / ROUNDTABLES

IMPROVING COEXISTENCE

SPACES / ROUNDTABLES

EMPLOYMENT AND DEVELOPMENT

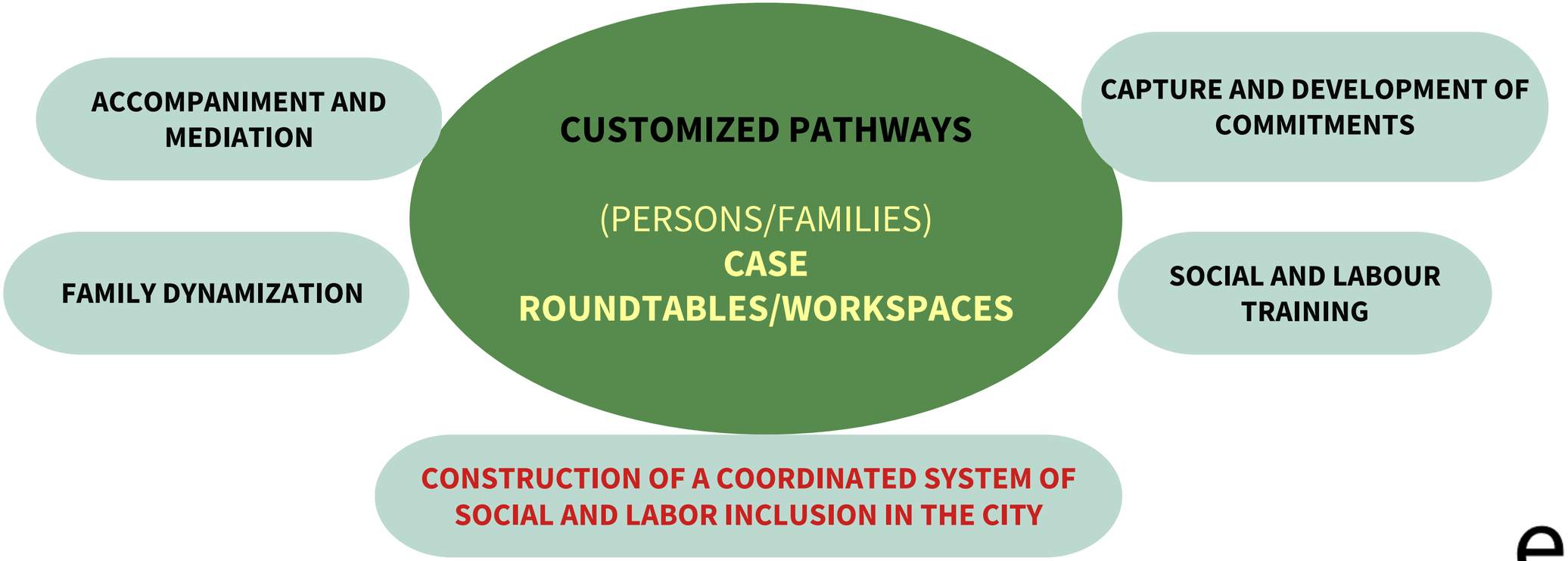
LOCAL LEADERSHIP: PROMOTION FROM SOCIAL SERVICES

COORDINATION: + EMPLOYMENT + EDUCATION + HEALTH + HOUSING + COMMUNITY SPACES

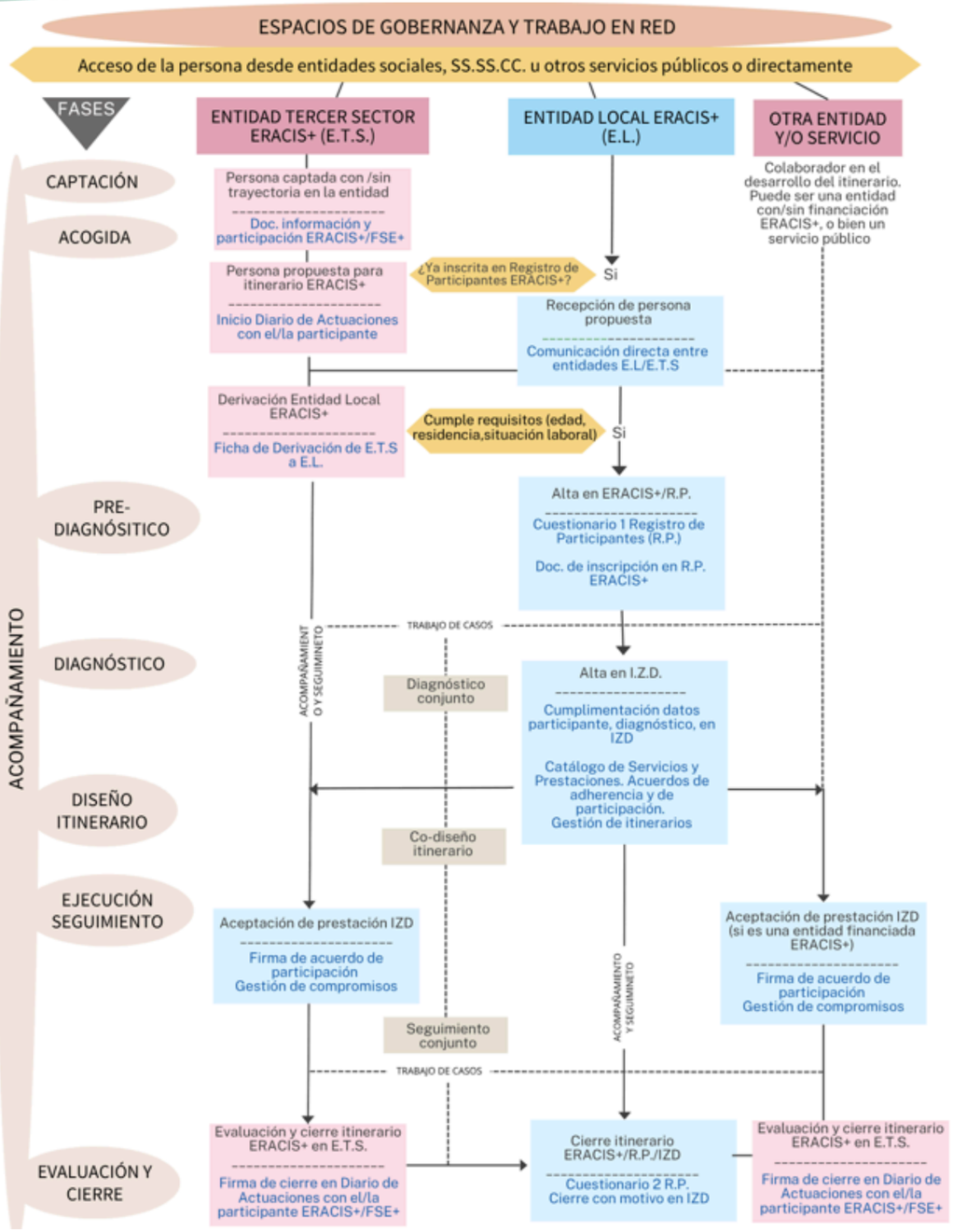
PARTICIPATION: PRIVATE ENTITIES AND THIRD SECTOR

Intervention projects must take into account...

- Participant profiles: FOR WHOM IS THE PROJECT?
- Networking and collaboration: CASE STUDY/INTEGRATED PATHWAY MODEL
- Core aspects of the pathway: WHAT MEASURES WILL BE ADDRESSED IN THE PATHWAY?



Flowchart of collaborative processes in socio-labour pathways between social services and private entities: ERACIS



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Thanks for your attention!

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