Welcome!
The Enterprise

A project from...

Craft Jobs

ReInegra

Work

Jugend am Werk

Sponsored by...

[Logos of various sponsoring organizations]
Vienna Youth Support
Back to the Future

1. “We want to place even greater emphasis on the training- and employment orientation of the WMS (Vienna guaranteed minimum income), in order to prevent a consolidation of the WMS benefit as early as possible.”

2. “The aim is the integration in the first labor market through education, reinforcement of personal responsibility and the creation of offers of meaningful, paid employment.”
Greater Networking of Activities

Industry and Economy
The focus of the project is on EMPLOYMENT and not the SUPPORT !!!
Target Group

1. People either without or with insufficient employment integration

2. People furthest from the labor market with little employability and working capability

3. Young recipients of WMS benefit between 18 and 24, who up to now have not had a realistic chance of employment, either through further education or qualification or by means of employment services
# Structure of the Target Group

<table>
<thead>
<tr>
<th>Age</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 20</td>
<td>18.8%</td>
</tr>
<tr>
<td>20 or 21</td>
<td>25.7%</td>
</tr>
<tr>
<td>Older than 21</td>
<td>55.4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Education</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Max. compulsory schooling</td>
<td>82.4%</td>
</tr>
<tr>
<td>Apprenticeship, secondary school</td>
<td>10.0%</td>
</tr>
<tr>
<td>High school, University</td>
<td>7.7%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Asylum</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>63.9%</td>
</tr>
<tr>
<td>No</td>
<td>36.1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Migration generation</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Generation</td>
<td>48.2%</td>
</tr>
<tr>
<td>2nd Generation</td>
<td>13.5%</td>
</tr>
<tr>
<td>3rd Generation</td>
<td>8.4%</td>
</tr>
<tr>
<td>None</td>
<td>29.9%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Selected countries</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Afghanistan</td>
<td>13.5%</td>
</tr>
<tr>
<td>Syria</td>
<td>11.5%</td>
</tr>
<tr>
<td>Turkey</td>
<td>7.7%</td>
</tr>
</tbody>
</table>
Operative Goals of Craft Jobs

1. After the preparatory phase 65% of the participants are employed as transit employees (TAKs)

2. Three months after leaving, 25% of all TAKs are in employment (not marginal, on the first labor market or vocational training)

3. Own earnings at least 20% of the costs
Max. 12 Months at Craft Jobs

1. Start of preparatory phase
2. Service contract
3. Fit for the labor market
Why work at Craft Jobs?

- Get used to working regularly again
- Improve curriculum vitae with a service contract
- Job application training
- Regular one-on-one interviews
- Support in the search for work
- Gather experience in a production facility
- Traineeships in other companies
- Temporary employment
What do we expect?

- Punctuality
- No unexcused absence
- Compliance with work instructions
- Observance of the house rules
- Observance of the target agreement in the service contract
- Immediate notification of sickness
The Preparatory Phase

Start of preparatory phase: 24 hours/week
Working hours: Various working time models
Breaks: 15min + 15min
Location: Manner, Craftjobs, AfB
Wage: As up to now from MA40/AMS

After 6 to 8 weeks:
Service contract, if pass all preconditions.
The Service Contract Phase

Hours per week: 24h (later 28h possible)
Wage: My wage is paid by Craft Jobs
Collective agreement SWÖ
13th and 14th salary
20 days vacation aliquot
Termination of the contract, with ...
> non-observance of the target agreement
> unexcused absenteeism
> unpunctuality
> disregard of instructions
Our Locations

- Wilheminenstraße 6, 1170 Wien
- Modecenterstraße 12, 1030 Wien
- Jochen-Rindt-Straße 1, 1230 Wien
Bicycle Preparation, Repair, Sales
Labeling, Order Picking & Shipment
Packaging and Shipment
Assembly of Cream- and Soda Siphons
Preparation of IT Hardware & Data Deletion
Unpacking & Packaging
Cleaning, Garden Maintenance, Repairs, Warehousing, Inspection and Distribution of Deliveries