

–U25- TOGETHER FOR YOUNG PEOPLE IN VIENNA, AUSTRIA-		
Organisation(s):	City of Vienna, Municipal Department for Social Welfare, Social and Public Health Law	
Country:	Austria	
Contact Person:	policy@esn-eu.org	
Theme:	 Ageing & Care Asylum & Migration Young People Children & Families Community Care Co-Production Disability Housing & Homelessness 	 Active Inclusion & Employment Integrated Services Mental Health Service Quality & Management Technology Workforce Support Minimum Income Other, please specify:
Principles of European Pillar of Social Rights: Check the 20 principles here.	4. Active support to employment	
Current status of the practice:	 Concept and design phase Execution & monitoring phase Consolidation phase Scaling Up and Transformation Phase Other (please specify) 	
Social issues addressed Please explain the problem you attempt to solve	 The number of young, unemployed beneficiaries of means-tested minimum income increased significantly in the past years. They often face obstacles in integrating into the labour market due to lacking or incomplete training or qualifications and/or social problems such as homelessness, debt, etc. Existing support structures for young minimum-income beneficiaries were not sufficiently coordinating their help. The establishment of a joint contact point (one-stop-shop) for employment, training and social issues shall eliminate or reduce existing barriers to employment and social inclusion. 	

<u>Objectives:</u> <i>Please provide a maximum of</i> <i>three objectives in bullet points.</i>	 Reducing the number of young people relying on minimum income benefits. To provide tailor-made support to young people and young adults. To increase the target group's long-term integration in training and employment and improve the matching of the target group to available training and integration services.
Activities: Please summarise the activities put in place to achieve the objectives (maximum 200 words).	 An in-depth problem analysis was conducted to identify possibilities to coordinate individual case management activities to minimise the risk of people needing long-term financial support. In the following the U25 project was created to integrate services for young people provided by the regional public employment service and the regional social authorities now offer increasingly personalised advisory and support services in one location. On 13,000 square metres, all Viennese between 15 and 25 years of age can now receive support around work, education and social issues in one place. Clients of U25 are being offered, among other things, the following optimised services and internal processes: Joint service centre in one location Bundling of services within one appointment Cooperation across (administrative and structural) boundaries Joint logo, mission statement, client steering and guidance system Small cross-organisational, multi-professional teams Joint meeting structures, further training and internships
Evaluation of practice: Please explain how you evaluate the practice, and what the results were/are so far	 Joint website Accompanying external evaluation: uses different methods such as desk research, expert interviews, document analysis, qualitative interviews with involved stakeholders, an online survey among U25 staff, longitudinal data analyses and representative surveys among the target group. Ongoing cross-organisational monitoring: On behalf of the joint steering group of U25 the accompanying cross-organisational monitoring is continually extended and optimised. It uses pre-defined indicators to depict the current state of the cooperation Data from the client steering system: The client steering system provides data on e.g., client frequency, waiting times and duration of the advisory sessions. These data serve as a basis for the optimisation of procedures. Sustainability, (Costs) & Transferability: Experience from the planning phase and the first months of implementation shows that the project can basically be transferred to other cities and other fields of activity, provided that the focus is on clients' needs and requirements.

List three key elements for		
successful implementation	1. An adapted Legislative Framework	
	2. Multi-Disciplinary Teams	
	3. Joint infrastructure	
Links to supporting	EIPA (2021) U25 – Together for Young People in Vienna	
documents:	https://www.eipa.eu/epsa/u25-together-for-young-people-in-vienna/	
e.g. website or report of the	Sonja Österreicher, Gabriel Hilbrand, Ursula Adam (2021)	
practice	Qualifikationsplan Wien 2030 https://www.waff.at/wp-	
	content/uploads/2021/07/arbeitsprogramm_2021-	
	2023_qup_wien_2030.pdf	
	AMS (2021) Kooperationspartner_innen des U25 (Website)	
	https://www.ams.at/arbeitsuchende/u25/kooperationspartner#wien	
	AMS Wien (2019) Gebündeltes Engagement für Unter-25-Jährige. In:	
	Arbeitsmarktpolitik Aktiv (2/2019). p.14 https://www.arbeitplus-	
	wien.at/fileadmin/files/AMP_aktiv/WEB_AP_AKTIV_2_19.pdf	
	City of Vienna - U25 unterstützt Jugendliche bei Arbeit, Bildung und	
	Sozialem	
	https://www.wien.gv.at/kontakte/ma40/u25-jugendunterstuetzung.html	