

*Measures to Ensure Local Participation in the Communities*

<b><u>Organisation(s):</u></b>	Ministry of Labour, Social Affairs, Health and Equality of Saxony-Anhalt	
<b><u>Country:</u></b>	Germany	
<b><u>Contact:</u></b>	<a href="mailto:policy@esn-eu.org">policy@esn-eu.org</a>	
<b><u>Theme:</u></b>	<input type="checkbox"/> Ageing & Care <input type="checkbox"/> Asylum & Migration <input type="checkbox"/> Young People <input type="checkbox"/> Support for Children & Families <input checked="" type="checkbox"/> Community Care <input type="checkbox"/> Co-Production <input checked="" type="checkbox"/> Disability <input type="checkbox"/> Housing & Homelessness <input type="checkbox"/> Artificial Intelligence <input type="checkbox"/> Digitalisation <input type="checkbox"/> Integrated Care & Support <input type="checkbox"/> Quality Care	<input type="checkbox"/> Labour Market Inclusion <input type="checkbox"/> Social Inclusion <input type="checkbox"/> Technology <input type="checkbox"/> Workforce and Leadership <input type="checkbox"/> Social benefits <input type="checkbox"/> EU Funding <input type="checkbox"/> Social Service's Resilience <input type="checkbox"/> Mental Health <input checked="" type="checkbox"/> Person-centred Care <input type="checkbox"/> Other, please specify:
<b><u>Principles of the European Pillar of Social Rights:</u></b> <i>Check the 20 principles <a href="#">here</a>.</i>	<input type="checkbox"/> 1. Education, training, life-long learning <input type="checkbox"/> 2. Gender equality <input type="checkbox"/> 3. Equal opportunities <input type="checkbox"/> 4. Active support to employment <input type="checkbox"/> 5. Secure and adaptable employment <input type="checkbox"/> 6. Fair Wages <input type="checkbox"/> 7. Transparent employment conditions <input type="checkbox"/> 8. Social dialogue <input type="checkbox"/> 9. Work-life balance <input type="checkbox"/> 10. Healthy, safe work environment	<input type="checkbox"/> 11. Childcare and child support <input type="checkbox"/> 12. Social protection <input type="checkbox"/> 13. Unemployment benefits <input type="checkbox"/> 14. Minimum income <input type="checkbox"/> 15. Old age income and pensions <input type="checkbox"/> 16. Health care <input checked="" type="checkbox"/> 17. Inclusion of people with disabilities <input checked="" type="checkbox"/> 18. Long-term care <input type="checkbox"/> 19. Housing and assistance to homeless <input type="checkbox"/> 20. Access to essential services
<b><u>Current status of the practice:</u></b>	<input type="checkbox"/> Concept and Design Phase <input type="checkbox"/> Execution & Monitoring Phase <input checked="" type="checkbox"/> Consolidation Phase <input checked="" type="checkbox"/> Scaling Up and Transformation Phase <input type="checkbox"/> Other (please specify)	
<b><u>Context/ Social issues addressed</u></b> <i>Please explain the problem you attempt to solve.</i>	The program supports municipalities in implementing the UN CRPD.	

<p><b><u>Objectives:</u></b>  Please provide a <b>maximum of three objectives</b> in bullet points.</p>	<p>The main objective is the full enjoyment by persons with disabilities of their effective and equal inclusion and participation in the community, including the opportunity to choose their place of residence and access to support or assistance according to their needs.</p>
<p><b><u>Activities:</u></b>  Please summarise the activities put in place to achieve the objectives (maximum 200 words).</p>	<p>Municipalities receive funding for personnel (“participation managers”). The participation managers identify local barriers to participation, recommend measures to remove these barriers and ensure accessibility (by developing an action plan), and monitor the implementation of the measures. To this end, the participation managers work closely with peers and people with disabilities. In addition, the participation managers are available to people with disabilities as contact persons and support them in questions of participation. The program thus potentially reaches all people with disabilities in the respective municipality.</p> <p>During the 2014 - 2020 funding period, local participation managers were established in 20 municipalities in Saxony-Anhalt, and local action plans were developed accordingly. 42 projects are planned for the ESF+ period 2021 - 2027.</p> <p>The experience of the past funding period shows substantial progress in removing</p> <ul style="list-style-type: none"> <li>• barriers to the physical environment, transportation, information and communications, the education system, work in the general labour market, and other facilities and services open or provided to the public,</li> <li>• in improving full participation in all aspects of life, and</li> <li>• ensuring access on an equal basis with others. This concerns both individual and general problems in all areas of life.</li> </ul> <p>The participation managers have been able to establish themselves as valuable contacts and interfaces for people with disabilities on-site, for employers, for relatives, and also for the respective administrations.</p>
<p><b><u>Evaluation of practice:</u></b>  Please explain how you evaluate the practice, and what the results were/are so far</p>	<p>The project is implemented through a guideline. According to this guideline, the establishment of cooperation with peers and affected stakeholders in the municipality is a qualitative prerequisite for the approval of the project.</p> <p>The program concept was developed in close cooperation with the Commissioner for People with Disabilities of the State of Saxony-Anhalt and the Advisory Council of People with Disabilities of the State of Saxony-Anhalt.</p> <p>The success of the program is monitored in various ways. For example, the Advisory Council of People with Disabilities receives regular reports on the progress of the individual projects in the program. Furthermore, the participation managers must</p>

	report quarterly on best practices and progress in a verbal exchange to the Ministry of Labour, Social Affairs, Health and Equality and submit a qualified report every six months.
<b><u>Links to supporting documents:</u></b> <i>e.g. website or report of the practice</i>	<a href="https://ms.sachsen-anhalt.de/themen/menschen-mit-behinderungen/aktuelles/das-programm-oertliches-teilhabemanagement">https://ms.sachsen-anhalt.de/themen/menschen-mit-behinderungen/aktuelles/das-programm-oertliches-teilhabemanagement</a>
<b><u>Comments and tips</u></b> <i>i.e. for people willing to use your Practice</i>	